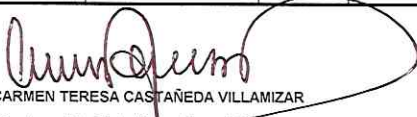


FEBRERO 4 DE 2025

CATEGORIA	NIVEL	SUELDO	VALOR A PRESTAR	INTERES CORRIENTE				PLAZO EN AÑOS Y MESES	SEGURO DE VIDA	SEGURO INCENDIO TERREMOTO	VALOR CUOTA MENSUAL APROX.
				IPC	SPREAD	EFFECTIVA ANUAL	NOMINAL				
A	ASISTENCIAL 13	2.116.109	\$85.410.000	5,20%	3,00%	8,36%	8,05%	25	\$32.028,75	\$8.976,59	\$696.842
	ASISTENCIAL 17	2.377.998	\$96.798.000						\$36.299,25	\$10.173,47	\$789.754
	PROFESIONAL 01	2.724.337	\$111.033.000						\$41.637,38	\$11.669,57	\$905.894
	ASISTENCIAL 01	2.916.324	\$119.574.000						\$44.840,25	\$12.567,23	\$975.578
	DOCENTE 08	3.013.906	\$123.844.500						\$46.441,69	\$13.016,06	\$1.010.420
	ASISTENCIAL 23	3.147.287	\$128.115.000						\$48.043,13	\$13.464,89	\$1.045.262
	ASISTENCIAL 02	3.230.647	\$132.385.500						\$49.644,56	\$13.913,72	\$1.080.104
	DOCENTE 09	3.338.781	\$136.656.000						\$51.246,00	\$14.362,55	\$1.114.946
	TECNICO 16	3.556.004	\$143.773.500						\$53.915,06	\$15.110,59	\$1.173.016
	DOCENTE 10	3.655.720	\$145.197.000						\$54.448,88	\$15.260,20	\$1.184.630
B	PROFESIONAL 19 M/T	4.013.046	\$146.620.500	5,20%	3,50%	8,88%	8,54%	22	\$54.982,69	\$15.409,81	\$1.291.733
	ASISTENCIAL 26	4.141.829	\$148.044.000						\$55.516,50	\$15.559,42	\$1.304.274
	PROFESONAL 09	4.168.604	\$150.891.000						\$56.584,13	\$15.858,64	\$1.329.356
	DOCENTE 11	4.174.318	\$152.314.500						\$57.117,94	\$16.008,25	\$1.341.897
	TECNICO 18	4.183.337	\$156.585.000						\$58.719,38	\$16.457,08	\$1.379.520
	ASISTENCIAL 03	4.266.779	\$159.432.000						\$59.787,00	\$16.756,30	\$1.404.602
	ASISTENCIAL 04	4.641.558	\$160.855.500						\$60.320,81	\$16.905,91	\$1.417.144
	DOCENTE 12	4.965.596	\$162.279.000						\$60.854,63	\$17.055,52	\$1.429.685
	ASISTENCIAL 05	5.463.649	\$170.820.000						\$64.057,50	\$17.953,18	\$1.504.931
	DOCENTE 13	5.498.535	\$176.514.000						\$66.192,75	\$18.551,62	\$1.555.096
	PROFESIONAL 14	5.526.100	\$196.443.000						\$73.666,13	\$20.646,16	\$1.730.671
	ASISTENCIAL 06	5.920.439	\$199.290.000						\$74.733,75	\$20.945,38	\$1.755.753
	DOCENTE 14	6.259.983	\$203.560.500						\$76.335,19	\$21.394,21	\$1.793.376
	TECNICO 01	6.439.133	\$206.407.500						\$77.402,81	\$21.693,43	\$1.818.458
C	PROFESIONAL 01	7.057.480	\$234.877.500	5,20%	4,00%	9,41%	9,03%	20	\$88.079,06	\$24.685,63	\$2.210.243
	PROFESIONAL 19	8.026.091	\$243.418.500						\$91.281,94	\$25.583,28	\$2.290.615
	PROFESIONAL 02	8.385.348	\$250.536.000						\$93.951,00	\$26.331,33	\$2.357.592
	PROFESIONAL 03	9.015.765	\$256.230.000						\$96.086,25	\$26.929,77	\$2.411.174
	PROFESIONAL 21	9.208.704	\$263.347.500						\$98.755,31	\$27.677,82	\$2.478.151
	PROFESIONAL 04	9.722.917	\$267.618.000						\$100.356,75	\$28.126,65	\$2.518.337
D	ASESOR 12	10.379.050	\$270.465.000	5,20%	4,50%	9,93%	9,51%	18	\$101.424,38	\$28.425,87	\$2.725.434
	EJECUTIVO 01	10.518.916	\$274.735.500						\$103.025,81	\$28.874,70	\$2.768.467
	DIRECTIVO 19	10.998.808	\$277.582.500						\$104.093,44	\$29.173,92	\$2.797.156
	PROFESIONAL 24	11.284.768	\$283.276.500						\$106.228,69	\$29.772,36	\$2.854.533
	EJECUTIVO 02	11.355.671	\$284.700.000						\$106.762,50	\$29.921,97	\$2.868.877
	EJECUTIVO 03	12.219.538	\$286.123.500						\$107.296,31	\$30.071,58	\$2.883.222
	DIRECTIVO 01	12.445.660	\$290.394.000						\$108.897,75	\$30.520,41	\$2.926.255
	ASESOR 01	13.126.682	\$293.241.000						\$109.965,38	\$30.819,63	\$2.954.944
	DIRECTIVO 22	13.566.889	\$296.088.000						\$111.033,00	\$31.118,85	\$2.983.633
	ASESOR 02	14.099.885	\$298.935.000						\$112.100,63	\$31.418,07	\$3.012.321
	DIRECTIVO 02	15.158.056	\$301.782.000						\$113.168,25	\$31.717,29	\$3.041.010
	DIRECTIVO 24	16.079.145	\$303.205.500						\$113.702,06	\$31.866,90	\$3.055.355
	DIRECTIVO 03	16.890.659	\$307.476.000						\$115.303,50	\$32.315,73	\$3.098.388
	DIRECTIVO 04	18.891.847	\$311.746.500						\$116.904,94	\$32.764,56	\$3.141.421
	DIRECTIVO 28	20.209.206	\$314.593.500						\$117.972,56	\$33.063,78	\$3.170.110


CARMEN TERESA CASTAÑEDA VILLAMIZAR
Directora Administrativa y Financiera


MARIA ANGELICA RAMOS ORTEGA
Asesora de Gerencia

APROBADO MEDIANTE ACUERDO No. 001 DEL 04 DE FEBRERO DE 2025 DE JUNTA DIRECTIVA

FEBRERO 4 DE 2025

CATEGORÍA	NIVEL	SUELDO	VALOR A PRESTAR	INTERES CORRIENTE				PLAZO EN AÑOS Y MESES	SEGURO DE VIDA	SEGURO INCENDIO TERREMOTO	VALOR CUOTA MENSUAL APROX.
				IPC	SPREAD	EFFECTIVA ANUAL	NOMINAL				
A	ASISTENCIAL 13	2.116.109	\$39.858.000	5,20%	3,50%	8,88%	8,54%	84	\$14.946,75		\$641.071
	ASISTENCIAL 17	2.377.998	\$45.552.000						\$17.082,00		\$732.652
	PROFESIONAL 01	2.724.337	\$49.822.500						\$18.683,44		\$801.338
	ASISTENCIAL 01	2.916.324	\$52.669.500						\$19.751,06		\$847.129
	DOCENTE 08	3.013.906	\$55.516.500						\$20.818,69		\$892.920
	ASISTENCIAL 23	3.147.287	\$56.940.000						\$21.352,50		\$915.815
	ASISTENCIAL 02	3.230.647	\$58.363.500						\$21.886,31		\$938.710
	DOCENTE 09	3.338.781	\$59.787.000						\$22.420,13		\$961.606
	TECNICO 16	3.556.004	\$61.210.500						\$22.953,94		\$984.501
	DOCENTE 10	3.655.720	\$62.634.000						\$23.487,75		\$1.007.396
B	PROFESIONAL 19 M/T	4.013.046	\$64.057.500	5,20%	4,00%	9,41%	9,03%	84	\$24.021,56		\$1.046.140
	ASISTENCIAL 26	4.141.829	\$66.904.500						\$25.089,19		\$1.092.635
	PROFESIONAL 09	4.168.604	\$68.328.000						\$25.623,00		\$1.115.883
	DOCENTE 11	4.174.318	\$69.751.500						\$26.156,81		\$1.139.130
	TECNICO 18	4.183.337	\$71.175.000						\$26.690,63		\$1.162.378
	ASISTENCIAL 03	4.266.779	\$72.598.500						\$27.224,44		\$1.185.625
	ASISTENCIAL 04	4.641.558	\$74.022.000						\$27.758,25		\$1.208.873
	DOCENTE 12	4.965.596	\$75.445.500						\$28.292,06		\$1.232.121
	ASISTENCIAL 05	5.463.649	\$76.869.000						\$28.825,88		\$1.255.368
	DOCENTE 13	5.496.535	\$78.292.500						\$29.359,69		\$1.278.616
	PROFESIONAL 14	5.526.100	\$79.716.000						\$29.893,50		\$1.301.863
	ASISTENCIAL 06	5.920.439	\$81.139.500						\$30.427,31		\$1.325.111
	DOCENTE 14	6.259.983	\$82.563.000						\$30.961,13		\$1.348.358
	TECNICO 01	6.439.133	\$83.986.500						\$31.494,94		\$1.371.606
C	PROFESIONAL 01	7.057.480	\$92.527.500	5,20%	4,50%	9,93%	9,51%	84	\$34.697,81		\$1.534.082
	PROFESIONAL 19	8.026.091	\$93.951.000						\$35.231,63		\$1.557.683
	PROFESIONAL 02	8.385.348	\$95.374.500						\$35.765,44		\$1.581.284
	PROFESIONAL 03	9.015.765	\$96.798.000						\$36.299,25		\$1.604.886
	PROFESIONAL 21	9.208.704	\$98.221.500						\$36.833,06		\$1.628.487
	PROFESIONAL 04	9.722.917	\$99.645.000						\$37.366,88		\$1.652.088
D	ASESOR 12	10.379.050	\$101.068.500	5,20%	5,00%	10,46%	9,99%	84	\$37.900,69		\$1.700.907
	EJECUTIVO 01	10.518.916	\$102.492.000						\$38.434,50		\$1.724.864
	DIRECTIVO 19	10.998.808	\$103.915.500						\$38.968,31		\$1.748.820
	PROFESIONAL 24	11.284.768	\$105.339.000						\$39.502,13		\$1.772.777
	EJECUTIVO 02	11.355.671	\$106.762.500						\$40.035,94		\$1.796.733
	EJECUTIVO 03	12.219.538	\$108.186.000						\$40.569,75		\$1.820.689
	DIRECTIVO 01	12.445.660	\$109.609.500						\$41.103,56		\$1.844.646
	ASESOR 01	13.126.682	\$111.033.000						\$41.637,38		\$1.868.602
	DIRECTIVO 22	13.566.889	\$112.456.500						\$42.171,19		\$1.892.559
	ASESOR 02	14.099.885	\$113.880.000						\$42.705,00		\$1.916.515
	DIRECTIVO 02	15.158.056	\$115.303.500						\$43.238,81		\$1.940.472
	DIRECTIVO 24	16.079.145	\$116.727.000						\$43.772,63		\$1.964.428
	DIRECTIVO 03	16.890.659	\$118.150.500						\$44.306,44		\$1.988.384
	DIRECTIVO 04	18.891.847	\$119.574.000						\$44.840,25		\$2.012.341
	DIRECTIVO 28	20.209.206	\$120.997.500						\$45.374,06		\$2.036.297


CARMEN TERESA CASTAÑEDA VILLAMIZAR
Directora Administrativa y Financiera


MARIA ANGÉLICA RAMOS ORTEGA
Asesora de Gerencia

APROBADO MEDIANTE ACUERDO No. 001 DEL 04 DE FEBRERO DE 2025 DE JUNTA DIRECTIVA

FEBRERO 4 DE 2025

CATEGORIA	NIVEL	SUELDO	VALOR A PRESTAR	INTERES CORRIENTE				PLAZO EN AÑOS Y MESES	SEGURO DE VIDA	SEGURO INCENDIO TERREMOTO	VALOR CUOTA MENSUAL APROX.
				IPC	SPREAD	EFFECTIVA ANUAL	NOMINAL				
A	ASISTENCIAL 13	2.116.109	\$15.658.500	5,20%	4,00%	9,41%	9,03%	48	\$5.871,94		\$393.205
	ASISTENCIAL 17	2.377.998	\$16.227.900						\$6.085,46		\$407.504
	PROFESIONAL 01	2.724.337	\$16.797.300						\$6.298,99		\$421.802
	ASISTENCIAL 01	2.916.324	\$17.366.700						\$6.512,51		\$436.100
	DOCENTE 08	3.013.906	\$17.936.100						\$6.726,04		\$450.399
	ASISTENCIAL 23	3.147.287	\$18.505.500						\$6.939,56		\$464.697
	ASISTENCIAL 02	3.230.647	\$19.074.900						\$7.153,09		\$478.996
	DOCENTE 09	3.338.781	\$19.644.300						\$7.366,61		\$493.294
	TECNICO 16	3.556.004	\$20.213.700						\$7.580,14		\$507.592
	DOCENTE 10	3.655.720	\$20.783.100						\$7.793,66		\$521.891
B	PROFESIONAL 19 M/T	4.013.046	\$21.067.800	5,20%	4,50%	9,93%	9,51%	48	\$7.900,43		\$533.914
	ASISTENCIAL 26	4.141.829	\$21.921.900						\$8.220,71		\$555.559
	PROFESIONAL 09	4.168.604	\$22.491.300						\$8.434,24		\$569.990
	DOCENTE 11	4.174.318	\$23.060.700						\$8.647,76		\$584.420
	TECNICO 18	4.183.337	\$23.630.100						\$8.861,29		\$598.850
	ASISTENCIAL 03	4.266.779	\$24.199.500						\$9.074,81		\$613.280
	ASISTENCIAL 04	4.641.558	\$24.768.900						\$9.288,34		\$627.710
	DOCENTE 12	4.965.596	\$25.338.300						\$9.501,86		\$642.140
	ASISTENCIAL 05	5.463.649	\$25.907.700						\$9.715,39		\$656.570
	DOCENTE 13	5.496.535	\$26.477.100						\$9.928,91		\$671.000
	PROFESIONAL 14	5.526.100	\$27.046.500						\$10.142,44		\$685.430
	ASISTENCIAL 06	5.920.439	\$27.615.900						\$10.355,96		\$699.860
	DOCENTE 14	6.259.983	\$28.185.300						\$10.569,49		\$714.291
	TECNICO 01	6.439.133	\$28.754.700						\$10.783,01		\$728.721
C	PROFESIONAL 01	7.057.480	\$29.893.500	5,20%	5,00%	10,46%	9,99%	48	\$11.210,06		\$764.505
	PROFESIONAL 19	8.026.091	\$30.320.550						\$11.370,21		\$775.426
	PROFESIONAL 02	8.385.348	\$30.747.600						\$11.530,35		\$786.348
	PROFESIONAL 03	9.015.765	\$31.174.650						\$11.690,49		\$797.269
	PROFESIONAL 21	9.208.704	\$31.601.700						\$11.850,64		\$808.191
	PROFESIONAL 04	9.722.917	\$32.028.750						\$12.010,78		\$819.112
D	ASESOR 12	10.379.050	\$32.455.800	5,20%	5,50%	10,99%	10,47%	48	\$12.170,93		\$837.558
	EJECUTIVO 01	10.518.916	\$32.882.850						\$12.331,07		\$848.579
	DIRECTIVO 19	10.998.808	\$33.309.900						\$12.491,21		\$859.599
	PROFESIONAL 24	11.284.768	\$33.736.950						\$12.651,36		\$870.620
	EJECUTIVO 02	11.355.671	\$34.164.000						\$12.811,50		\$881.640
	EJECUTIVO 03	12.219.538	\$34.591.050						\$12.971,64		\$892.661
	DIRECTIVO 01	12.445.660	\$35.018.100						\$13.131,79		\$903.681
	ASESOR 01	13.126.682	\$35.445.150						\$13.291,93		\$914.702
	DIRECTIVO 22	13.566.889	\$35.872.200						\$13.452,08		\$925.722
	ASESOR 02	14.099.885	\$36.299.250						\$13.612,22		\$936.743
	DIRECTIVO 02	15.158.056	\$36.726.300						\$13.772,36		\$947.763
	DIRECTIVO 24	16.079.145	\$37.153.350						\$13.932,51		\$958.784
	DIRECTIVO 03	16.890.659	\$37.580.400						\$14.092,65		\$969.804
	DIRECTIVO 04	18.891.847	\$38.007.450						\$14.252,79		\$980.825
	DIRECTIVO 28	20.209.206	\$38.434.500						\$14.412,94		\$991.845

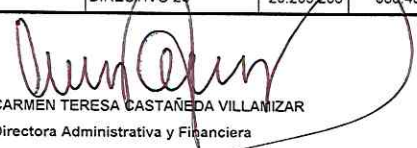

CARMEN TERESA CASTAÑEDA VILLAMIZAR
 Directora Administrativa y Financiera


MARÍA ANGÉLICA RAMOS ORTEGA
 Asesora de Gerencia

APROBADO MEDIANTE ACUERDO No. 001 DEL 04 DE FEBRERO DE 2025 DE JUNTA DIRECTIVA

FEBRERO 4 DE 2025

CATEGORÍA	NIVEL	SUELDO	VALOR A PRESTAR	INTERES CORRIENTE				PLAZO EN AÑOS Y MESES	SEGURO DE VIDA	SEGURO INCENDIO TERREMOTO	VALOR CUOTA MENSUAL APROX.
				IPC	SPREAD	EFFECTIVA ANUAL	NOMINAL				
A	ASISTENCIAL 13	2.116.109	\$15.658.500	5,20%	4,00%	9,41%	9,03%	48	\$5.871,94		\$393.205
	ASISTENCIAL 17	2.377.998	\$16.227.900						\$6.085,46		\$407.504
	PROFESIONAL 01	2.724.337	\$16.797.300						\$6.298,99		\$421.802
	ASISTENCIAL 01	2.916.324	\$17.366.700						\$6.512,51		\$436.100
	DOCENTE 08	3.013.906	\$17.936.100						\$6.726,04		\$450.399
	ASISTENCIAL 23	3.147.287	\$18.505.500						\$6.939,56		\$464.697
	ASISTENCIAL 02	3.230.647	\$19.074.900						\$7.153,09		\$478.996
	DOCENTE 09	3.338.781	\$19.644.300						\$7.366,61		\$493.294
	TECNICO 16	3.556.004	\$20.213.700						\$7.580,14		\$507.592
	DOCENTE 10	3.655.720	\$20.783.100						\$7.793,66		\$521.891
B	PROFESIONAL 19 M/T	4.013.046	\$21.352.500	5,20%	4,50%	9,93%	9,51%	48	\$8.007,19		\$541.129
	ASISTENCIAL 26	4.141.829	\$21.921.900						\$8.220,71		\$555.559
	PROFESIONAL 09	4.168.604	\$22.491.300						\$8.434,24		\$569.990
	DOCENTE 11	4.174.318	\$23.060.700						\$8.647,76		\$584.420
	TECNICO 18	4.183.337	\$23.630.100						\$8.861,29		\$598.850
	ASISTENCIAL 03	4.266.779	\$24.199.500						\$9.074,81		\$613.280
	ASISTENCIAL 04	4.641.558	\$24.768.900						\$9.288,34		\$627.710
	DOCENTE 12	4.965.596	\$25.338.300						\$9.501,86		\$642.140
	ASISTENCIAL 05	5.463.649	\$25.907.700						\$9.715,39		\$656.570
	DOCENTE 13	5.496.535	\$26.477.100						\$9.928,91		\$671.000
	PROFESIONAL 14	5.526.100	\$27.046.500						\$10.142,44		\$685.430
	ASISTENCIAL 06	5.920.439	\$27.615.900						\$10.355,96		\$699.860
	DOCENTE 14	6.259.983	\$28.185.300						\$10.569,49		\$714.291
	TECNICO 01	6.439.133	\$28.754.700						\$10.783,01		\$728.721
C	PROFESIONAL 01	7.057.480	\$29.893.500	5,20%	5,00%	10,46%	9,99%	48	\$11.210,06		\$764.505
	PROFESIONAL 19	8.026.091	\$30.320.550						\$11.370,21		\$775.426
	PROFESIONAL 02	8.385.348	\$30.747.600						\$11.530,35		\$786.348
	PROFESIONAL 03	9.015.765	\$31.174.650						\$11.690,49		\$797.269
	PROFESIONAL 21	9.208.704	\$31.601.700						\$11.850,64		\$808.191
	PROFESIONAL 04	9.722.917	\$32.028.750						\$12.010,78		\$819.112
D	ASESOR 12	10.379.050	\$32.455.800	5,20%	5,50%	10,99%	10,47%	48	\$12.170,93		\$837.558
	EJECUTIVO 01	10.518.916	\$32.882.850						\$12.331,07		\$848.579
	DIRECTIVO 19	10.998.808	\$33.309.900						\$12.491,21		\$859.599
	PROFESIONAL 24	11.284.768	\$33.736.950						\$12.651,36		\$870.620
	EJECUTIVO 02	11.355.671	\$34.164.000						\$12.811,50		\$881.640
	EJECUTIVO 03	12.219.538	\$34.591.050						\$12.971,64		\$892.661
	DIRECTIVO 01	12.445.660	\$35.018.100						\$13.131,79		\$903.681
	ASESOR 01	13.126.682	\$35.445.150						\$13.291,93		\$914.702
	DIRECTIVO 22	13.566.899	\$35.872.200						\$13.452,08		\$925.722
	ASESOR 02	14.099.885	\$36.299.250						\$13.612,22		\$936.743
	DIRECTIVO 02	15.158.056	\$36.726.300						\$13.772,36		\$947.763
	DIRECTIVO 24	16.079.145	\$37.153.350						\$13.932,51		\$958.784
	DIRECTIVO 03	16.890.659	\$37.580.400						\$14.092,65		\$969.804
	DIRECTIVO 04	18.891.847	\$38.007.450						\$14.252,79		\$980.825
	DIRECTIVO 28	20.209.206	\$38.434.500						\$14.412,94		\$991.845


CARMEN TERESA CASTAÑEDA VILLANIZAR
Directora Administrativa y Financiera


MARIA ANGÉLICA RAMOS ORTEGA
Asesora de Gerencia

APROBADO MEDIANTE ACUERDO No. 001 DEL 04 DE FEBRERO DE 2025 DE JUNTA DIRECTIVA